



# EPIC

## Equal Pay International Coalition

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### EQUAL PAY FOR WORK OF EQUAL VALUE

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## EPIC Good practices - Criteria

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Led by ILO, UN Women and the OECD, EPIC is a multi-stakeholder initiative comprising government entities including ministries responsible for labour and employment, ministries responsible for gender equality and national statistical offices, international and national employers' and workers' organizations, relevant UN entities, the private sector, international civil society organizations and academia. The Coalition's goal is to achieve equal pay for women and men everywhere.

EPIC accelerates progress towards gender pay equity by raising awareness, sharing knowledge, embracing innovation and scaling up initiatives and programmes that have already yielded positive results. The Coalition also provides support to improve legislation, build capacity and strengthen monitoring and enforcement mechanisms. Our work includes advocacy campaigns and equal pay conferences, meetings as well as sharing of **good practices for analysing equal pay**.

For a tool, an instrument or other measure to be qualified as a **good practice** by EPIC, it has to meet the following criteria:

- Name and brief description of the good practice (one-pager)
- Complete and transparent documentation, allowing to fully understand the good practice and replicate it
- Validation by an independent body (university, research institution, public administration, supreme court decision or other) of the scientific quality and legal conformity
- Testing the adequacy of the tool with a large sample of companies
- Availability in at least one UN official language
- Accessibility on the Internet
- On-line instructions in the use of the tool
- Name, function, affiliation and address of a contact person or institution able to afford some guidance for the use of the tool

For the measure to be included in the exchange of relevant policy measures, a file must be sent to the EPIC secretariat ([epic@ilo.org](mailto:epic@ilo.org)) containing all the information required to assess the above requirements. The decision is final and not subject to appeal.